



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Independent Living Support Worker - repost (2 vacancies)

Competition #2019-029-CC

Employment Type:	Part-Time, Bargaining Unit
Work Hours:	24.5 hours/week (weekends included, schedule TBD)
Salary:	E1 - \$19.02/hour
Application Deadline:	May 13, 2019 by 11:59 pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 81st year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Adult Developmental Services, Community Care

Funded by the Ministry of Community and Social Services, Developmental Services includes a full range of services to adults who are socially isolated and live with developmental disabilities. The philosophy of this work is in keeping with WoodGreen's commitment to community development, anti-discrimination, and promoting wellness and self-sufficiency.

What You Will Do

- Provide person directed supports for five (5) Independent Living Support (SIL) clients.
- Assess individual needs, assist in setting goals and creating individual support plans (ISP).
- Provide weekly intensive support for SIL clients in accomplishing the ISP.
- Advocate on an individual basis or with organized groups regarding issues related to clients.
- Participate in the planning and implementation of program social activities.
- Maintain individual case files according to Agency and Ministry of Community and Social Services (MCSS) policies and standards.
- Complete statistical reports as required by funder and agency.
- Participate with the Manager in case management review, program evaluation and annual operational and staff development planning.
- Participate in and support the work of the Adult Protective Service Worker (APSW) Network (Toronto Adult Protective Service Association of Ontario chapter).
- Network with other relevant agencies, community groups and/or coalitions.
- Participate in case consultations as required.
- Provide crisis intervention as required.
- Maintain compliance with MCSS directives and Quality Assurance Measure (QAM) requirements.

What You Bring to the Team

- Community College Diploma in Developmental Services or related discipline.
- Minimum two (2) years recent experience working in developmental services or dual diagnosis services.
- Experience working with high-risk, marginalized, and vulnerable populations, including those with developmental disabilities.

What Will Set You Apart

- Strong problem solving and communication skills.
- Strong organizational and teamwork skills.
- Strong active listening skills.
- Experience working from community development and client directed approaches.
- Ability to work independently and within a team.
- Ability to use professional judgment, sound analytical and decision-making skills.
- Ability to motivate and promote individuals to participate in social, recreational and educational activities.
- Creative conflict resolution/mediation and crisis intervention skills.
- Innovative and resourceful.
- Experience working with diverse communities.
- Experience working with concurrent disorders.
- Knowledge of resources in Toronto both generic and specialized.
- Valid First Aid and CPR Certificate.
- Community mental health experience an asset.
- Specialized training in trauma response, suicide risk assessment/management or bereavement counseling a definite asset.
- Verbal and written fluency in French is an asset.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary/excellent benefits for full-time, contract (1 year+), and PSW employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the competition # in the subject line**, as follows:

WoodGreen employees ONLY to:	hrjobs@woodgreen.org
External applicants to:	GClarke@woodgreen.org

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.